**Effective: 2021**

**Union Employees***AFSCME General, AFSCME Road, Teamsters*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **100% FTE** | **TOTAL PREMIUM** | **COUNTY**  *monthly* | **EMPLOYEE** *monthly* | **COUNTY** *per pay period* | **EMPLOYEE**  *per pay period* |
| **EMPLOYEE ONLY** |  |  |  |  |  |
| HEALTH & VISION | 730.36 | 675.58 | 54.78 | 337.80 | 27.39 |
| DENTAL | 46.58 | 43.09 | 3.49 | 21.54 | 1.75 |
| **TOTAL** | **776.94** | **718.67** | **58.27** | **359.34** | **29.14** |
|  |  |  |  |  |  |
| **EMPLOYEE + CHILD** |  |  |  |  |  |
| HEALTH & VISION | 1,354.89 | 1,253.27 | 101.62 | 626.65 | 50.81 |
| DENTAL | 71.72 | 66.34 | 5.38 | 33.17 | 2.69 |
| **TOTAL** | **1,426.61** | **1,319.61** | **107.00** | **659.82** | **53.50** |
|  |  |  |  |  |  |
| **EMPLOYEE + CHILDREN** |  |  |  |  |  |
| HEALTH & VISION | 1,810.24 | 1,674.47 | 135.77 | 837.25 | 67.88 |
| DENTAL | 123.06 | 113.83 | 9.23 | 56.92 | 4.61 |
| **TOTAL** | **1,933.30** | **1,788.30** | **145.00** | **894.16** | **72.50** |
|  |  |  |  |  |  |
| **EMPLOYEE + SPOUSE** |  |  |  |  |  |
| HEALTH & VISION | 1,548.53 | 1,432.39 | 116.14 | 716.20 | 58.07 |
| DENTAL | 81.64 | 75.52 | 6.12 | 37.76 | 3.06 |
| **TOTAL** | **1,630.17** | **1,507.91** | **122.26** | **753.95** | **61.13** |
|  |  |  |  |  |  |
| **FAMILY** |  |  |  |  |  |
| HEALTH & VISION | 2,087.91 | 1,931.32 | 156.59 | 965.66 | 78.30 |
| DENTAL | 141.68 | 131.05 | 10.63 | 65.53 | 5.31 |
| **TOTAL** | **2,229.59** | **2,062.37** | **167.22** | **1,031.19** | **83.62** |
|  |  |  |  |  |  |

**Effective: 2021**

**Non-Union Employees***Elected Officials, Management, Non-Union*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **100% FTE** | **TOTAL PREMIUM** | **COUNTY**  *monthly* | **EMPLOYEE** *monthly* | **COUNTY**  *per pay period* | **EMPLOYEE**  *per pay period* |
| **EMPLOYEE ONLY** |  |  |  |  |  |
| HEALTH & VISION | 724.08 | 669.77 | 54.31 | 334.90 | 27.15 |
| DENTAL | 46.58 | 43.09 | 3.49 | 21.54 | 1.75 |
| **TOTAL** | **770.66** | **712.86** | **57.80** | **356.44** | **28.90** |
|  |  |  |  |  |  |
| **EMPLOYEE + CHILD** |  |  |  |  |  |
| HEALTH & VISION | 1,344.13 | 1,243.32 | 100.81 | 621.67 | 50.40 |
| DENTAL | 71.72 | 66.34 | 5.38 | 33.17 | 2.69 |
| **TOTAL** | **1,415.85** | **1,309.66** | **106.19** | **654.84** | **53.09** |
|  |  |  |  |  |  |
| **EMPLOYEE + CHILDREN** |  |  |  |  |  |
| HEALTH & VISION | 1,795.11 | 1,660.48 | 134.63 | 830.25 | 67.32 |
| DENTAL | 123.06 | 113.83 | 9.23 | 56.92 | 4.61 |
| **TOTAL** | **1,918.17** | **1,774.31** | **143.86** | **887.16** | **71.93** |
|  |  |  |  |  |  |
| **EMPLOYEE + SPOUSE** |  |  |  |  |  |
| HEALTH & VISION | 1,536.20 | 1,420.99 | 115.22 | 710.49 | 57.61 |
| DENTAL | 81.64 | 75.52 | 6.12 | 37.76 | 3.06 |
| **TOTAL** | **1,617.84** | **1,496.50** | **121.34** | **748.25** | **60.67** |
|  |  |  |  |  |  |
| **FAMILY** |  |  |  |  |  |
| HEALTH & VISION | 2,070.45 | 1,915.17 | 155.28 | 957.58 | 77.64 |
| DENTAL | 141.68 | 131.05 | 10.63 | 65.53 | 5.31 |
| **TOTAL** | **2,212.13** | **2,046.22** | **165.91** | **1,023.11** | **82.96** |
|  |  |  |  |  |  |