***Morrow County Benefits Summary for 2020***

We pay every two weeks. Premiums are taken out of paychecks each pay period. Premium amounts listed are effective January 1, 2020 -December 31, 2020.

# Medical - Employee pays 7.5% of premium

Regence Blue Cross Blue Shield Copay Plan B Rx4 with Alternative Care Preferred Provider Program

Lifetime Maximum Benefit

Individual deductible per calendar year Maximum family deductible per calendar year

Maximum amount you pay each calendar year including deductible

*Full Premium*

*Employee Only $ 730.63/month*

*Employee+ Child $1,355.40month*

*Employee+ Spouse $1,549.12/month*

*Employee+ Children $1,810.93/month*

*Employee+ Family $2,088.71/month*

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$ 500

$1,500

$2,500/claimant

$5,500/family

# Dental - Employee pays 7.5% of premium

ODS Dental Plan II

Calendar year maximum, per member Calendar year deductible

*Employee Only $ 49.16/month*

*Employee+ Child $ 75.61/month*

*Employee* + *Spouse $ 86.10/month*

*Employee+ Children $129.92/month*

*Employee+ Family $149.61/month*

$1,500

$0

# Vision

Regence Vision Plan 1 12-12-24

Exams every 12 months.

 Prescription Lenses every 12 months.

 Frames every 24 months (up to $120.00)

# OR

Contact Lens Care every 12 months. (up to $166.00)

*Included in Medical Premium.*

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# Medical Supplemental Coverage

AFLAC Supplemental Plans are available at our group rate. All premiums are the responsibility of the employee.

# Life Insurance and Long Term Disability

Morrow County provides Life Insurance and Long Term Disability for full time employees.

# Air Medical Transport

Morrow County provides family Air Medical Transport coverage for all employees.

# Retirement

Morrow County is not a PERS member. Morrow County's pension plan meets or exceeds the provision of the PERS plan. All full time employees are required to participate in the Morrow County Retirement Plan. Employees contribute 6% of their gross wages.

**Holidays- Morrow** County recognizes 9 paid Holidays. New Years Day, Martin Luther King Holiday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas.

# Vacation

Years of Service 0-4

5-9

10-14

15-19

20+

Days off per year 12

14

16

18

20

# Sick Leave

All regular employees shall earn sick leave with full pay at the rate of one day leave for one calendar month of service.

Utilization: Employees are eligible for sick leave for the following reasons:

1. Non-occupational illness or injury
2. Quarantine of an employee by a physician
3. To care for an ill member of the employee’s immediate family.
4. First three days of leave due to an occupational injury
5. Medical/dental examinations and appointments for employees and their dependents when such appointments cannot be conveniently scheduled outside working hours.

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