

Morrow County Board of Commissioners Business Meeting Minutes
October 18, 2017
Port of Morrow Riverfront Center, Wells Springs Room
Boardman, Oregon

Present

Chair Melissa Lindsay
Commissioner Don Russell
Commissioner Jim Doherty
Kim Cutsforth, Interim Administrative Officer
Karen Wolff, Human Resources Director
Richard Tovey, County Counsel

Call to Order: 7:28 a.m.

Open Agenda

Discuss structure of the meeting: discussions will be of an informal nature; no decisions will be made; written minutes will be produced.

Topics discussed:

1. Human Resources/Finance Department re-organization – Moving Payroll and some employee benefits (to be determined) to Human Resources. This would involve Kate Knop, Finance Director; Ronda Fox, Finance Management Assistant; and Karen Wolff, Human Resources Director. Possible use of extra office on the lower level of the Bartholomew Building and use of the storage room adjoining the Finance Office. Further research required.
2. Retirement Program – Prioritize researching options to make changes to current program. The impact this would have on employee wages. Research changing to a 401 with shared contributions. Keeping existing employees grandfathered. Invite the Retirement Account Manager to assist the County with decision-making. This needs to be organized for a meeting this fall.
3. Surveyor Compensation Study – Review packet. Distributed information packet and asked the Board to review, contact with questions. A time for a BOC meeting will be scheduled to discuss and determine a course of action.
4. Facilities Plan – A short discussion regarding how to proceed with the selection of a company to begin a north end facility plan.
5. Discussed establishing a BOC and Department Head liaison system. Further research is necessary.
6. Discussed Leadership Training with Rabiner Resources.

Adjourned: 8:44 a.m.